



Ana Petelinšek

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EDUCATION

Faculty of Croatian Studies, University of Zagreb

- Master's degree, Psychology • 2015 - 2018
- Bachelor's degree, Psychology • 2012 - 2015

Psicología General Sanitaria, Universidad Autónoma de Madrid

- Erasmus exchange • 02.2017. - 07.2017.

ADDITIONAL EDUCATION

Croatian Association for Behavioral-Cognitive Therapies (HUBIKOT)

- 3rd level in CBT • 2022 - present
- 2nd level in CBT • 2019 - 2021
- 1st level in CBT • 2019
- Mindfulness trainin • 2023

VOLUNTEER EXPERIENCE

BRAVE PHONE COUNSELOR • 02.2015. - 10.2017.

- 211 volunteer hours
- counseling and supporting children and parents faced with problems related to well-being, safety and healthy development of a child

EXPERIENCE

PSIHOLOŠKI CENTAR KAUCH | 04.2021. - present

CBT PSYCHOTHERAPIST IN SUPERVISION

- performing CBT therapy and counseling
- Faculty of Humanities & Social Sciences - student counselor

CERTIFICATE EMPLOYER PARTNER | 06.2020. - present

AUDITOR FOR HR EXCELLENCE

- Assessing HRM processes for domestic and international clients in various industries
- HRM processes we are assessing are: Attracting & Hiring, Onboarding & Developing, Engaging & Inspiring, Transforming & Growing, Retaining & Empowering, Offboarding & Rehiring, as well as HR strategy
- Preparing suggestions for HRM processes improvement

SELECTIO | 10.2017. - present

HEAD OF ASSESSMENT DEPARTMENT / HR CONSULTANT

- 05.2023. - present

Head of Assessment Department

- Responsibility for work of the department and a team of 4+ people
- P&L responsibility
- Client relationship management
- Organizing assessment projects (selection and development assessment centers, 360 assessment)
- Assessment results analysis & interpretation
- Preparing psychological interpretative reports
- Developing new services and cooperating with external associates

Future Resilience Project Coordinator:

- Developing new business streams and modules
- Performing sales & marketing activities
- Coordinating a project team
- Education trainer
- Employee Assistance Program counselor

Learning & Development

- SELECTIO Leadership Academy trainer
- Developing educational modules, primarily focused on leadership and soft skills topics

ACHIEVEMENTS

Rectors award • 2016

- Difference in the Content of Stigma Towards Different Types of Psychiatric Disorders (Petelinšek, Pavlinić, & Lauri Korajlija)

Publications

- Petelinšek, A., & Lauri Korajlija, A. (2020). Predictors of pharmacophobia. *Health Psychology Research*, 8(1). <https://doi.org/10.4081/hpr.2020.8853>

Certificates

- Croatian Psychological Chamber - professional exam (licence) • 2020
- EFPSA Congress in Malta - Diversity and Individual Differences • 2018
- EFPSA Congress in Portugal - Decoding Emotions • 2016

R&S PROJECT MANAGER / HR CONSULTANT • 02.2022. - 05.2023.

R&S:

- Overseeing executive and C-level R&S initiatives
- Collaborating with stakeholders across diverse industries
- Crafting optimal solutions for candidate sourcing and providing consultation on the selection process
- Generating specialized reports for clients
- Administering psychological assessments and in-depth interviews
- Leading comprehensive organizational climate & employee engagement survey three years in a row, including leading a project team of 13+ people

Learning & development:

- Design, delivery and evaluation of learning and development programs and other soft skills programs
- Creating training manuals (both online and offline), and course materials

Future Resilience Project Coordinator:

- Project management of Future Resilience program
- Client relationship management
- Coordinating a project team from 5+ people

RECRUITMENT & SELECTION SPECIALIST • 02.2019. - 02.2022.

- R&S
- Learning & development activities
- Future Resilience Project Coordinator

RECRUITMENT & SELECTION ASSISTANT • 10.2017. - 02.2019.

SKILLS

- MS Office
- SPSS
- English (C1)
- Spanish (C1.1)
- Driving licence (B)